



TOP MANAGEMENT STATEMENT ON BUSINESS CONTINUITY

As a modern, forward-looking company, Hellenic Catering recognizes at the highest level the need to ensure that the business runs smoothly and without interruption for the benefit of customers, shareholders and other stakeholders.

To provide such a level of business continuity, Hellenic Catering has implemented a Business Continuity Management System (BCMS) in accordance with the international standard for business continuity, ISO22301.

Running a BCMS has many benefits for the business, including:

- Protecting the company's revenue streams and profitability
- Ensuring the supply of products to customers
- Preservation and enhancement of shareholder value
- Compliance with legal and regulatory requirements

Hellenic Catering's Business Continuity Policy is available in both paper and electronic format and has been shared within the organization. It can be shared with interested parties while this statement is hosted on the company's website.

Commitment to the implementation of business continuity system requirements is demonstrated through the Business Continuity Policy and the provision of appropriate resources for the establishment and development of the Business Continuity Management System.

Senior management will also ensure that a systematic review of program performance is conducted on a regular basis to ensure that the objectives of the business continuity system are being met and relevant issues are identified through the internal audit program.

In addition, a business impact and risk assessment process will be used, which is in line with the requirements and recommendations of ISO22301. Risk management will take place at various levels within the BCMS, including:

Business continuity management planning – risks to achieving objectives

Business continuity risk assessments

Assess the risk of changes as part of the business change management process

At project level as part of managing major business changes

Finally we will encourage all employees and other stakeholders in our business to ensure that they play their part in achieving our business continuity objectives.

Yours sincerely,



[Senior Management Signatories]